



B.W.F.

BRITISH WADO FEDERATION CHILD PROTECTION POLICY STATEMENT

CHAIRMAN

PAUL ELLIOTT 8TH DAN KYOSHI

LEAD DESIGNATED SAFEGUARDING WELFARE OFFICER

ELIZABETH RAYMAN

BRITISH WADO FEDERATION IS AFFILIATED TO



INTERNATIONAL WADO FEDERATION



BRITISH WADO FEDERATION CHILD PROTECTION POLICY STATEMENT

POLICY STATEMENT

Our organisation acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and British Wado Federation requirements.

This policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children have a positive and enjoyable experience of sport at British Wado Federation in a safe and child centred environment and are protected from abuse whilst participating in karate or outside of the activity.

We acknowledge that some children, including disabled children, or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

OUR POLICY OUR POLICY – What we'll do.

As part of our safeguarding policy, we will:

- Promote and prioritise the safety and wellbeing of children and young people.
- Value, listen to and respect children.
- Ensure robust safeguarding arrangements and procedures are in operation.
- Adopt safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers.
- Ensure that everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
- Provide effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently.
- Ensure appropriate action is taken in the event of all incidents and concerns, both lower level and concerns of abuse, and support provided to the individual(s) who raise or disclose the concern ensure the confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- Record and store information securely, in line with data protection legislation and guidance – more information on this is available from the Information Commissioner's Office.
- Prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made.
- Appoint a nominated safeguarding lead for children and young people and a deputy.
- Develop and implement an effective online safety policy and related procedures.
- Share information about safeguarding and good practice with children and their parents via leaflets, posters, group work and one to one discussion.



- Make sure that children, young people and their parents know where to go for help if they have a concern.
- The policy and procedures will be widely promoted and are mandatory for everyone involved in British Wado Federation. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

Monitoring

This policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or in government guidance as a result of any other significant change or event.

This policy was last reviewed on 6th October 2023 by Elizabeth Rayman, Lead Designated Safeguarding Welfare Officer

Contact Details

Our Lead Designated Safeguarding Welfare Officer

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Our Deputy Safeguarding Welfare Officer

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In a safeguarding emergency, where a young person is at immediate risk of harm, call 999.